CONTACT INFORMATION

21st Century Principal Initiative

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Principal Training Program

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Pathways to WELS School Principalship

Martin Luther College Revised June 2019

21ST CENTURY PRINCIPAL INITIATIVE

- New WELS approach to preparation
- Recruited after at least three years of successful teaching
- Immediately enrolled in a master's degree cohort
- Three-year program of intensive study with strong application to current setting
- Intern as a principal for degree capstone project
- Eligible for a principal call upon completion
- Earn master's degree in administration and receive three years of applied training, 50% master's degree scholarship
- Program adopted by WELS as its preferred model

PRINCIPAL TRAINING PROGRAM (PTP)

- Assigned at graduation to a permanent call to be mentored by host principal for future service as a WELS principal
- Strong focus on principles of effective classroom instruction using the WELS Teaching Standards
- Grow in instructional and principal leadership through "hands-on" experience
- Utilize and gain "tools" that principals use in leading
- Mentored by onsite principal who models effective leadership
- Experiential training, plus up to five graduate courses towards a master's degree in administration funded by a grant
- Eligible during third year of service to begin receiving divine calls into a leadership position
- Mentoring designed to continue for a year following your acceptance of a leadership call.
- Program endorsed by Conference of Presidents to help fill current needs

PRINCIPAL APPRENTICE PROGRAM

- Assigned at graduation
- One-year call, can be renewed
- Immediately assumes responsibilities of principal
- Mentored by an experienced, offsite administrator
- Two-year program
- Experiential training primarily, one jobembedded graduate course
- Program being phased out, used only in rare cases